

Board of Directors – FSAS MINUTES

Approved 10.21.2021

Meeting date, time 09/23/2021, 6:00 pm | Meeting location: Fiddlehead School, In-Person

Meeting called by Sally Morris, Chair

Type of meeting Regular Meeting

Facilitator Sally Morris, Chair

Secretary Carolyn Beem,
Secretary

Attendees:

Sally Morris, Chair

Ben Kramer, Treasurer

Carolyn Beem, Secretary

Susan Doughty, Board member

Joe Mattos, Board member

Meeting called to order at 6:00 PM

Quorum of 5 present at start of meeting

Also Present: Jacinda Cotton-Castro, Executive Director

Additional Attendees: Mara Wiggin

Excused: Doug Lynch, Kimberly Allen, Board members

AGENDA TOPICS

Public Comment: None

Approval of August 12, 2021 Minutes:

Motion to approve: Susan

Second: Ben

Discussion: Universal vs, universal testing by definition

Approved: 4:0; 1 abstains

Motion to approve minutes from August 23, 2021 Special meeting: Ben

Second: Susan

Discussion: Approval should be held until next meeting

Motion for approval: Held until there a quorum of those in attendance

Executive Director Report

Last week was the first full week of in-person gathering since last March! School is fully staffed. Two very successful weeks of pooled testing. Nurse Becky is doing a great job addressing the needs of students. Very pleased with the team and how well they are responding to student concerns. Working on on-going communications. Goal is to get PTO back, to help build the community. It's been difficult for parents who can't come into the school due to Covid.

Ross Green will be coming in Oct/Nov to share his philosophy with staff.

Looking forward to a board retreat on Saturday February 5 (date to be confirmed)

Enrollment is strong. 3 new 6th graders are joining tomorrow.

Pooled testing is currently at ~80% of students.

Mara: Staff is feeling supported. Kids engaged in outdoor educational opportunities; lots of team building taking place. Will be working with Royal River Conservation, Shakers - all contributing to great community building. Very positive collaboration among staff/grades. All students/grades are going out once a week for outdoor education. Outdoor coordinator role is working well - needs for classes differ; teachers appreciate the assistance and guidance that this role provides

Chair report - informational

Sally shared the recent meeting with the Commission. Commission meetings will take place 1/4ly with Board Chairs. The Commission is exploring ways to promote board openings for Charter Schools; fundraising opportunities (including grants and potential donors); calendar of events for Charter Schools.

Finance Committee and Treasurer's Report

Ben provided Financial Reports and highlights:

- New Business manager in place as of this week.
- Focus remains on updating salary grids. More information to come next meeting
- Bought 17 laptops through MLTI
- Windows project on track, including funding through grant
- After school programs - new coordinator in place; 31 kids registered (averaging ~18/day). Looking at potentially introducing private music after the first of the year.

Mara noted the need for training and education opportunities for staff

Motion to approve the Treasurer's Report: Carolyn

Second: Ben
Discussion: None
Motion Approved: 5:0

Committee Updates

Governance - looking at policies we currently have and what needs updating

Personnel - gearing up for regular meetings; currently chair and staff

Diversity - begins meetings in coming weeks; Penny Collins will remain involved

Education - also gearing up for regular meetings

Personnel Items

Motion to enter Executive Session(s): 405.6.A to discuss personnel matters: 7:10 PM

Motion by: Carolyn
Seconded: Ben
Discussion: None
Motion passed: 5:0

Motion to exit Executive Session(s): 405.6.A : 7: 21 PM
Motion by: Carolyn
Seconded by: Joe
Motion passed: 5-0

Motion to approve Executive Director's hiring of Special Ed Tech and Business Manager as discussed in Executive Session: Ben
Seconded: Susan
Discussion: None
Motion passed: 5:0

Other Items/Closing

Meeting Evaluation: Board norms and protocols

Next meeting: October 21, 2021 6:00 PM via Zoom

Motion to adjourn: Ben
Seconded: Susan
Passed: 5:0
Meeting adjourned at 7:25 PM